

## ABOUT US

We are a group of lawyers brought together by our shared beliefs around the practice of law and life. What brought us together was our passion for the profession and the desire to redefine the contours of legal practice. We aim to serve our clients through meaningful legal support and ultimately feel satisfied with our own work.

We are passionate about law, driven towards change and dream of recreating India. We believe in the freedom of speech and expression and we encourage innovative approaches and legal strategies. This is what sets us apart. We believe in the nobility of the legal profession and strive to uphold it at every step of our practice.

This led us all to an organic alignment.

Each legal counsel in our collective brings with it varied and extensive experience across sectors. We have worked with prominent law firms, companies, eminent senior advocates, judges, governmental and not-for-profit organizations. Some of us have also pursued different careers before starting our practice of law. This helps bring varied perspectives, experiences and insights to the table.

Cornellia Chambers is equipped to service all your legal needs, be it dispute resolution, general corporate & regulatory advisory or transaction support. We would love to help you with it all!



**PRITIKA KUMAR**

Advocate and Legal Counsel

**Qualifications**

B.A. LL.B., The Army Institute of Law, Mohali; and  
LLM (International Business Laws), University  
College, London

**Practice Areas**

Dispute Resolution  
Arbitration  
Telecom and Broadcasting  
Technology  
Corporate Advisory & Transactions  
Regulatory and Policy  
Employment Laws  
Environment

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**PRITIKA KUMAR**

Pritika is a lawyer with over +11 years of diverse experience. As a lawyer, she has serviced multinational and national companies, small and medium size enterprises, start-ups, not-for-profit organizations as well as individuals. She completed her B.A. LLB from the Army Institute of Law (2007) and LLM in International Business Laws from the University College London (2009). Prior to founding Cornellia Chambers, she was serving with J. Sagar Associates (JSA), a prominent Indian law firm.

Over the years, Pritika’s practice has evolved. She has worked on regulatory, policy, corporate advisory, transactional, compliance and litigation issues across different sectors in India (including telecom, technology, electronics, broadcasting, outsourcing, e-commerce, foreign trade, foreign investment, finance, micro finance, sports, food and beverages, employment, drugs and cosmetics, real estate, nuclear energy, defence, aviation and environment). During her time at JSA, she also seconded with a fortune 100 company doing business in the defence and technology space in India. She negotiated and drafted several cross border and domestic agreements for this company.

On the contentious side she appears before the High Courts, District Courts, Supreme Court and Tribunals, Regulators and other Governmental Authorities. She has also worked on high stake litigation matters wherein she assisted imminent senior counsels and was part of the team that put together the strategy.

Her vision is to provide outstanding, solution driven, clear, holistic legal advice and legal support in India. She is passionate about law, driven towards change and dreams of re-creating India.



**ISHITA BISHT**

Advocate and Legal Counsel

**Qualifications**

LL.B., Faculty of Law, University of Delhi  
B.A. Political Science, University of Delhi;

**Practice Areas**

Dispute Resolution  
Arbitration  
Telecommunications & Technology  
Corporate Advisory & Transactions  
Environment  
Regulatory and Policy  
Employment Laws

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**ISHITA BISHT**

Ishita is a young dynamic lawyer in the fourth year of her legal practice. She has experience in the telecommunication and technology, general corporate advisory, commercial contracting and investment transaction, employment, regulatory and compliance space. She studied law at the Campus Law Centre, Faculty of Law, University of Delhi after graduating in Political Science from Hindu College, University of Delhi. She is a trained journalist and has been an editor of a legal academic journal. She has also been associated with the United Nations. Prior to setting up an independent practice with Cornellia Chambers, she was working with J Sagar Associates, a well-known Indian law firm.

She has advised on matters related to data protection, telecom, technology, foreign direct investment, domestic investment, breach of contract, recovery of dues, sweat equity, employment terms, employer’s obligations and rights of employees, issues on termination of employment, social security (such as provident fund and gratuity), corporate fraud, food laws, legal metrology laws related to package commodities, stamp duty, related party transactions, demerger, tenders for government contracts, sale of real estate.

She has drafted commercial contracts, opinions, corporate policies, legal notices, replies to legal notices. Her scope of work also includes conducting due diligences and legal audits.

In the dispute resolution space, she has assisted in representing companies and individuals before the Delhi High Court, Supreme Court of India, Delhi and Gurgaon District Courts, National Green Tribunal, Telecom Dispute Settlement Appellate Tribunal, Regulators and Governmental Authorities.

Her motto is to make law simple and easily comprehensible for her clients; and provide clear and practical legal solutions. She endeavours to use her knowledge of law to give back to the economy and society.



**KUSHAN CHAKRABORTY**

Advocate and Legal Counsel

**Qualifications**

B.A. LL.B., Christ College of Law, Bangalore University

**Practice Areas**

Dispute Resolution  
Real Estate  
Banking & Finance  
General Corporate Transactional and Advisory  
Telecom and Technology  
Infrastructure & Energy

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**KUSHAN CHAKRABORTY**

Kushan has 6+ years of experience with law firms in the fields of transactional law and dispute resolution. He has previously worked with two eminent Indian law firms, namely, Dua Associates and J Sagar Associates.

On the transactional law side, he has experience in banking and finance, private equity, projects and general corporate commercial laws. He has acted as transaction counsel for domestic and foreign banks and financial institutions, asset management companies, real estate entities as well as renowned players in the energy market. His areas of expertise include, inter alia, syndicated lending (secured & unsecured), domestic and external commercial borrowings, project financing, acquisition financing and debt restructuring. He has also advised clients on exchange control laws, security creation and general corporate commercial laws.

He also has experience in dispute resolution across domains of corporate commercial, property, labour, arbitration, environment, administrative, intellectual property rights, medical, consumer and family laws.

He has handled cases and represented clients from prominent national and international entities, across judicial, quasi-judicial and administrative fora, including pro bono initiatives for medical, educational and charitable entities. He was involved in the development and implementation of trial and settlement strategies.

He endeavours to provide simple solutions to dynamic legal problems by keeping abreast of latest developments and the interplay between business and the law.



**AKSHITA GOEL**

Associate

**Qualifications**

B.A. LL.B. (Hons.), Rajiv Gandhi National University of Law, Patiala

**Practice Areas**

General Corporate Transactional and Advisory  
Dispute Resolution

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**AKSHITA GOEL**

Akshita has begun her professional career with Cornellia Chambers. She has studied law at the Rajiv Gandhi National University of Law, Patiala.

During her academic years, she has interned with prominent national law firms like J. Sagar Associates, Kochhar & Co., SNG & Partners and PRA Law Offices, as well as independent litigating counsels.

She has assisted in various corporate advisory and transactional matters. In the course of her legal assignments, Akshita has undertaken extensive legal research on propositions relating to company law, mergers and acquisitions, aviation, telecom, data protection, technology, sweat equity, labour and employment laws, intellectual property rights and competition law.

She has experience in assisting with drafting of legal opinions and agreements.

On the litigation front, she has assisted counsels with civil and commercial matters at the High Court of Delhi, High Court of Punjab and Haryana and the District Courts in Delhi and Gurgaon.

During her years at law school, she participated in various moot court competitions and was extensively involved with various committees. She was also part of editorial boards of legal journals.

She upholds the ethics of the legal profession i.e. the application of cognitive abilities and creativity on the established legal knowledge base to create influence and impact on the society.



**ARATRIKA DAS**

Associate

**Qualifications**

B.A. LL.B. (Hons.), National Law University, Delhi;  
LL.M. (Intellectual Property Rights), National Law  
University, Delhi

**Practice Areas**

Intellectual Property Rights  
General Corporate Transactional and Advisory  
Dispute Resolution

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**ARATRIKA DAS**

Aratrika has begun her professional career with Cornellia Chambers. During her academic years, she secured an Erasmus Scholarship from the European Union to study a semester at the University of Bergen, Norway. She has a keen interest in the areas of corporate, commercial, contracts, property, arbitration, family law and intellectual property. Her internships have pertained to both corporate and litigation sectors and her experiences at these positions have helped her develop as a dynamic young lawyer.

While at law school, Aratrika has won accolades in national essay and moot court competitions. She is passionate about the interface of law with her interest areas.



**NISHA SINGH**

Of-Counsel

**Qualifications**

B.A. LL.B., The Army Institute of Law, Mohali  
P.G. Diploma (Intellectual Property Rights),  
National Law School of India University, Bangalore

**Practice Areas**

Insolvency Laws  
Contractual Disputes Litigation  
Intellectual Property Rights Law  
Alternative Dispute Resolution

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**NISHA SINGH**

With over 6 years of experience working in the field of bankruptcy laws, Nisha specializes in representing corporate defendants in preference avoidance and fraudulent conveyance avoidance litigation. Her experience includes representing the interests of both secured and unsecured creditors in bankruptcy matters.

Nisha also has experience in handling contractual disputes involving national and international real estate and construction companies. She has handled matters involving trademark prosecution and litigation. Nisha has extensive experience in drafting business contracts and conducting due diligence.

To add to her diverse practice, Nisha has also handled legal knowledge management for various Indian and international law firms.

Her extensive experience and proven track record working as an offshore lawyer for a New York-based law firm adds brilliance and diversity to Cornellia Chambers' practice.

Her aim as a lawyer is to provide clients with excellent legal representation with highest levels of integrity and professionalism.



**RASHMITA SRINIVAS**

Of-Counsel

**Qualifications**

B.A. LL.B. (Hons.), University Law College,  
Bangalore University

**Practice Areas**

Dispute Resolution  
Arbitration  
Infrastructure & Energy  
General Corporate Advisory

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**RASHMITA SRINIVAS**

Rashmita is a lawyer with diverse experience across the infrastructure, energy, regulatory and policy, dispute resolution and general corporate commercial space. She has previously worked with prominent Indian law firms.

Her dispute resolution practice covers civil, commercial, consumer, contract and environmental laws. She has represented clients before diverse fora including the Supreme Court of India, the National Consumer Disputes Redressal Commission and the National Green Tribunal. Her roles have included dispute resolution strategy, drafting pleadings, legal research, briefing senior counsels as well as appearing and arguing matters before various fora.

On the advisory side, she has advised individuals, start-ups, national and multinational companies on legal, regulatory, corporate, contractual and compliance related issues across a diverse array of verticals, especially in the infrastructure and energy sector. She also has considerable experience in giving strategic advice on project related issues concerning, amongst others, contractual arrangements and legal & regulatory framework to facilitate compliance and risk mitigation in conduct of their business.

Rashmita aims to make quality and useful legal assistance available at reasonable terms to the dynamic entrepreneurial generation, that are helping to propel the country forward.





## **ANUKRITI PAREEK**

Of-Counsel

### **Qualifications**

B.A. LL.B., The Army Institute of Law, Mohali

### **Practice Areas**

Intellectual Property  
Anti-Sexual Harassment Laws  
Matrimonial and Family Law  
Property Law

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## **ANUKRITI PAREEK**

Anukriti is a lawyer with over 7 years of experience and an Advocate-on-Record with the Supreme Court of India. Enrolled with the Bar Council of India in the year 2010, she began her legal pursuits with the top tier Indian intellectual property firm - Remfry & Sagar, where her area of focus was protection of intellectual property (IP) rights. In 2015, Anukriti ventured into independent practice.

Anukriti has worked extensively on formulating strategies for protection of her client's IP and enforcement thereof. She has also advised a wide array of clients on corporate transactions in connection with their IP rights including transfer and licensing of IP.

Anukriti has also interacted and coordinated with law firms all across the globe. She has represented multinational corporations, non-governmental organizations, associations before various courts and fora across India including Delhi, Maharashtra, West Bengal, Andhra Pradesh, Karnataka, Haryana, Gujarat, Uttar Pradesh. One of her litigation successes include successfully arguing before the Hon'ble High Court of Bombay and obtaining a favorable decision on 'passing off' being available even in relation to the 'shape' of an article, when the shape is being treated as a trademark. She has also obtained a favorable order from the Hon'ble High Court of Delhi on credibility of descriptive trademarks.

She also advises and guides start-ups on IP as well as compliance issues. Having witnessed the implementation of IP laws in different jurisdictions of the country, she is fully abreast with the hurdles posed in securing IP protection and enforcement.

In addition to her intellectual property right expertise, she has also handled dispute resolution matters. She has represented clients on all sides and before numerous jurisdictions i.e. original, appellate and writ side in respect with civil, consumer, intellectual property, matrimony & family and criminal law.

Anukriti writes extensively on all legal matters. Some of her notable publications are "Social Media and IP Infringement: How legal is the social eagle?" published in the World Trademark Review magazine; and "When can trade marks be used as keywords?" published in Managing Intellectual Property magazine.



### **RAJAN AILAVADI**

Of-Counsel, Mentor & IPR Collaborator

#### **Qualifications**

LL. B., Faculty of Law, University of Delhi  
M.Tech (Masters of Technology)  
B.Tech (Bachelor of Technology)  
Senior Management Programme, Indian Institute  
of Management, Calcutta  
Qualified and Registered Patent Agent

#### **Registration**

Bar Council of India  
Patent Office, Trade Marks Registry & Intellectual  
Property Appellate Board

#### **Practice Areas**

Intellectual Property Rights  
Technology Laws  
Dispute Resolution  
Corporate Advisory  
Regulatory and Compliance

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### **RAJAN AILAVADI**

Rajan is a proficient patent attorney with over 17 years of research and legal experience in dealing with technology and intellectual property matters. He has served as a Managing Partner at Remfry and Sagar, one of India's most prestigious intellectual property law firm.

He received his LL.B. from University of Delhi, India. Thereafter, he completed a Senior Management Programme (SMP) at Indian Institute of Management Calcutta, India. He also holds Bachelor of Technology and Masters of Technology degrees, with specialization in mechanical engineering.

Rajan is a qualified and registered patent agent and licensed to practice before the Patent Office, Trade Marks Registry & Intellectual Property Appellate Board, as well as courts across India.

He has extensive experience in advising Indian, Japanese and other foreign clients on the nuances of Indian patent prosecution and enforcement of intellectual property rights. He has handled client conferences over the world.

In his long legal career, Rajan has successfully handled litigation over numerous patent matters (from the prosecution as well as opposition's side) for foreign companies, amongst others, relating to the fields of mechanical and electrical engineering, electronics and telecommunications.

He is a regular speaker attendee at international intellectual property law conferences. He has been invited to speak at international fora like ASPI, France; South-East Asia Exchange Summit, Singapore; conferences in Japan. Rajan has also worked for various research institutes of international repute including State Universities and Indian Institute of Technology, Kharagpur, India.

Rajan moved on from Remfry and Sagar to establish his own entrepreneurial venture CIP LEGIT and is a collaborates with Cornellia Chambers on assignments.



## KAZIM RIZVI

Kazim is a public policy professional based out of New Delhi and the Founding Director of The Dialogue, India's first-of-its-kind digital portal which aims to report and analyse trends on development and policy. He is passionate about bringing a positive discourse in India's political and policy space, and envisages to make a lasting impact. Kazim is also the Co-Chair, Public Policy at the Indian National Bar Association. He is a distinguished voice on important issues in the policy sphere. He is also a keynote speaker and believes in discussions that can take India forward.

## KAZIM RIZVI

Policy Collaborator

### Qualifications

B.A., LL.B., Christ College of Law, Bangalore University

### Practice Areas

Public Policy  
Data Protection & Privacy  
Media

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**TANMAY REGAL**  
Paralegal



**Qualifications:** Pursuing B.B.A LL.B. (Hons.),  
The NorthCap University, Gurgaon

Tanmay is a budding lawyer with a keen interest in the practical working of the law. He has interned with various organisations, working on data privacy laws, consumer laws, criminal laws and other civil matters. Mentored by the team of counsels at Cornellia Chambers, he supports the team with research and analysis. Tanmay aims to gain hands on experience to compliment his academic base while assisting the team at all possible levels.

**VISHESH SHARMA**  
Paralegal



**Qualifications:** Pursuing B.B.A LL.B. (Hons.),  
The NorthCap University, Gurgaon

Vishesh is a lawyer in the making with an active interest in commercial law and disputes. He assists Cornellia Chambers on aspects under the Companies Act, RBI and SEBI regulations as well as the Insolvency and Bankruptcy Code. Vishesh's objective is to be one of the leading authorities on commercial law and commercial dispute resolution.

## **TRANSACTIONS AND POLICIES**

### **I. TRANSACTION EXPERIENCE**

#### **Commercial Transactions Experience**

- Managing the general corporate commercial transaction work (India and Global) for a leading enterprise cloud communication technology (cloud telephony) company in India. Our work includes drafting and negotiating all their India and global commercial and investment transactions.
- Handled the Indian and global commercial transaction work for a fortune 100 company which is an American multinational conglomerate that produces a variety of commercial and consumer products, engineering services and aerospace systems for a wide variety of customers, from private consumers to major corporations and governments.
- Drafted and negotiated a title sponsorship agreement for one of the leading sports events in India.
- Drafted and negotiated several corporate commercial contracts such as procurement agreements, distribution agreements, lease agreements, employment agreements, software service agreements, engineering service agreements and non-disclosure agreements.
- Drafted privacy policies for domestic and multinational companies for compliance with the Information Technology Act, 2000 and related rules.
- Drafted the website terms of use for several companies.

#### **Investment Transaction Experience**

- Represented several technology companies (including fintech companies) in their investment transactions.
- Represented a leading sports players' management company in its investment transaction.
- Represented a private equity firm in its investment in an Indian food and beverages company which operates a popular chain of beer cafés in India.
- Represented the Indian subsidiary of a global leader in conformity assessment and certification services matters, in the proposed acquisition of a Mumbai based laboratory.
- Represented a global luxury brand in a joint venture transaction in relation to an IT outsourcing business in India.

### **Banking and Finance**

- Represented Asian Development Bank on a USD 500 million financing transaction to a public sector power infrastructure company. Closed several documents, including agreements and conditions precedent documents.
- Led an investment of INR 4300 million in a real estate firm by an NBFC. Closed the documentation, including all agreements, security and cross-collateralization documents, conditions precedent documents and legal opinion.
- Represented investors on an INR 5000 million real estate project involving two transactions of INR 3900 million and INR 1100 million. Closed the documentation, including conditions precedent documents.
- Represented the investors on a USD 72 million real estate project involving formation of a JV entity between a pool of international investors and an Indian real estate developer.
- Assisted on a USD 42 million refinancing transaction involving a real estate project in New Delhi.

### **Employment**

- Drafted service agreements, employment agreements, letters of offer, consultant agreements, principal employer-contractor agreements, and termination & release agreements for various national and multinational companies and organizations reflecting their arrangements with vendors, customers and employees.
- Drafted employment related compliance checklists for various companies operating across India.
- Drafted a Policy on Practices for Good Corporate Governance for a prominent Indian power distribution company.

## **II. CORPORATE COMMERCIAL – ADVISORY**

### **Technology and Telecom**

- Advised one of the world's largest banking institutions and global financial services firm on information technology, privacy and telecommunication laws. Drafted its privacy policy and assisted in structuring its Indian IT network in accordance with the regulations governing ITES providers and the general telecommunication regulatory framework.
- Advised one of the world's largest management consulting, technology services and outsourcing companies, *inter alia*, on the regulatory framework applicable to ITES providers, network structuring, use of value-added services/ applications, commercial or transactional communication, use of audio/ video conferencing services.
- Advised a prominent global financial services provider regarding the regulatory framework governing ITES in India (including the regulatory restrictions governing the use of telecommunication resources).

- Advised a US based global cloud networking platform provider on the regulatory framework governing its business model in India, and its existing arrangement with a licensed international and national long-distance service operator in India (for international and domestic private leased line connectivity and multiprotocol label switching (“MPLS”) services).
- Advised a US based network application provider on the sale of telecom equipment to licensed telecom service providers in India.
- Advised a global company, engaged in providing on-demand collaboration, online meeting, web conferencing and video conferencing applications, on launching its applications and products in India.
- Advised a UK based pan-European satellite broadcasting, on-demand internet streaming media, broadband and telephone services company regarding legal and regulatory issues governing broadcasting and distribution of channels in India.
- Advised a global telecom infrastructure provider on the regulations governing communication infrastructure and communication equipment in India.
- Advised one of India’s largest airlines regarding the restrictions on commercial or transactional communication.
- Advised a Japanese global telecommunication service provider on the new unified license regime in India and the regulatory framework governing the provision of international long distance and national long-distance services in India. Also advised on its existing arrangement with a licensed Indian telecom operator.
- Advised an American multinational retail corporation regarding the regulatory framework governing ITES providers in India and also advised them on network structuring for its captive unit in India.
- Advised India's biggest cloud telephony player on telecom regulations governing its business model and network structure.
- Advised one of the world’s leading telecommunication equipment provider on the regulatory framework governing telecom equipment supply and manufacturing in India.
- Advised a Chinese mobile phone handset manufacturer on the regulations governing setting up of a mobile phone manufacturing unit in India and import of mobile phone parts.
- Advised several licensed internet and other telecommunication service providers in India on the legal and regulatory framework governing their business model, terms and conditions of their license agreement, security and privacy requirements, remote access, encryption, licensee fee, transfer or surrender of license etc.
- Advised a US based multinational technology company on matters relating to mergers and acquisitions in the telecom sector.

## General Corporate

- Advised a foreign multinational company, on provisions of criminal and corporate laws attracted to the offence of corporate fraud, investigation procedures under the Companies Act, 2013 and Criminal Procedure Code, 1974.
- Advised the Indian subsidiary of a prominent German corporate, engaged in the manufacture of electronics, general metal finishing & electronics material in Gurgaon, Haryana, on issues related to sale of immovable property, overseas remittance of sale consideration as per the Foreign Exchange Management Act, 1999 and foreign direct investment policy and distribution of dividend under the Companies Act, 2013.
- Advised an Indian company on the procedure for establishing a Section 8 company, a charitable trust and a society for carrying out its corporate social responsibility obligations.
- Conducted due diligence of the corporate, employment, litigation and environment aspects of various national and multinational companies in various sectors including drugs and cosmetics, petrochemicals, renewable energy and infrastructure projects.
- Advised Indian and foreign charitable and development organizations on registration under the Foreign Contributions (Regulations) Act, 2010.
- Advised a well-known pizza chain on compliances for expanding business and setting up kiosks in tier-1 cities across 6 Indian states, include advise on real estate.
- Advised a foreign foods and beverages company on food laws, packaging laws and import laws in relation to import and sale of their product for the Indian market.
- Advised an Indian company on compliances required for manufacturing, distributing and selling a 'proprietary food' product.
- Drafted reply of legal notice for an Indian subsidiary of a leading American company engaged in the manufacture, sale and renting of All Terrain Vehicles.

## Employment

- Advised various national and multinational companies and start-ups on aspects of labour laws including Payment of Gratuity Act 1972, Employees' Provident Funds & Miscellaneous Provisions Act, 1952, Workmen's Compensation Act, 1923 and Maternity Benefits Act, 1961.
- Advised various national and multinational companies on implication of amendments to the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.
- Advised on state-specific Shops and Establishments Act and Industrial Disputes Act, 1947, *inter alia*, related to leaves, leave encashment, notice of termination, termination and termination related benefits and other compliances to be undertaken by the company.
- Advised on queries on Factories Act for various Indian companies, including rights and duties of a manager.



- Advised various national and multinational companies on queries related to the Payment of Bonus Act including the implications of the Payment of Bonus (Amendment) Act, 2015, status of lawsuits on retrospective effect to the enforcement of the amendments and components that form part of the statutory definition of the term “salary or wage” for determining eligible employees.
- Advised on compliances under the Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, drafted policies against harassment at workplace for various companies and organizations, drafted templates for annual reports to be made by the Internal Complaints Committee and the employer to the District Officers for multiple jurisdictions.
- Advised a prominent private limited software company and a public sector undertaking on employee-related issues related to ‘workplace injury’ and compensation liability under the Employee’s Compensation Act, 1923 and its rules.
- Advised multinational companies on aspects of ‘corporate fraud’ committed by employees and key managerial personnel, including, charges attracted under the Companies Act, 1956 and 2013 and the Indian Penal Code, and the procedure for filing complaint, investigation and inquiry held by the companies and the government, and possible exposure to the companies.
- Advised a globally acclaimed UK-based charitable organization on matters related with establishing presence in India through secondment and a dual employment arrangement with its Indian subsidiary company.
- Advised a multinational company on the procedure for conducting a proper domestic enquiry of an employee in India.
- Advised on the best approach for termination of employment of workmen and office employees of factory being shut down, compliance of termination related benefits and drafted termination letters for all category of employees/workmen.
- Advised on winding up of the Gratuity Fund Trust and a Provident Fund Trust of the Indian subsidiary of a prominent American company engaged in manufacture of polymers and fibres.
- Reviewed litigation case facts and advised individual clients on litigation strategies for recovery of arrears in salary, gratuity and provident fund.
- Conducted legal audit of the compliances of a factory and corporate office of a leading mobile manufacturing company.